Rebuilding Together’s Mission:
Bringing volunteers and communities together to improve the homes and lives of low-income homeowners

Rebuilding Together’s Vision:
A safe and healthy home for every person
And all of this is just amazing. It represents the best that our country has to offer. Just think about the lives that are changed, how the wounded warrior’s life is transformed by a refurbished home. Just think about what that new front door, that broader, wider front door means—it’s no longer an obstacle; the stairway that is no longer an adversary; the building that’s no longer just a house, but it’s now become a home.

“First Lady Michelle Obama helps Rebuilding Together welcome home our 1000th veteran
October 2011

Welcome home.

Two simple words, yet they signify so much to those who haven’t had a “home.” Every day across the country, there are homeowners and families struggling to persevere in the face of significant challenges and economic barriers. Unemployment has left them unable to fix a leak in the roof. Age and injury have taken away the ability to move safely and independently. The cost of living forces families to delay electrical and plumbing improvements. The fear and uncertainty they live in, and the living conditions to which they are subjected, do not make a home.

Rebuilding Together believes that everyone deserves to live in a safe and healthy home. We uphold this belief by providing extensive rehabilitation and modification services to homeowners and families. Annually, 200,000 volunteers and skilled tradespeople, with the support of local business and major corporate partners, change countless lives in their neighborhoods and communities.

2011 was an exceptional year for Rebuilding Together and the homeowners to whom we are most dedicated. We hosted our annual NFL-sanctioned event, Kickoff to Rebuild, in Dallas on the eve of the Super Bowl. In June, we traveled to Denver and rebuilt 20 homes as part of the U.S. Department of Housing and Urban Development’s National Healthy Homes Conference. We welcomed First Lady Michelle Obama and Dr. Jill Biden and their wonderful cause, Joining Forces, to complete the finishing touches on the home of our 1000th Heroes at Home veteran, in partnership with Sears. To close out the year, we celebrated the completion of our Rebuild 1000 initiative, our promise to the Gulf Coast in the wake of Hurricanes Katrina and Rita to rebuild 1000 homes in the devastated area. And we continue to rebuild today in nearly 2,000 communities across the nation.

As always, we hold our organization to the highest and most efficient business practices. For the 7th consecutive year, Rebuilding Together was awarded Charity Navigator’s 4-Star Charity Rating. Our “Feeling of Home” PSA with Morgan Freeman captured the hearts of viewers across the country. A new campaign with Maxwell House, “Drops of Good” took the country by storm, as we rebuilt 5 recreational and community facilities with the energy and goodwill of incredible volunteers.

Rebuilding Together completed 10,000 projects and welcomed nearly 600,000 homeowners, families and individuals back into their homes, shelters and community facilities.

Nothing quite compares to opening the door to a safe and healthy home. We hope that you will join us as we welcome home families because community starts at home.
Rebuilding Together assists 10,000 low-income homeowners and families every year, addressing their most critical needs so they can remain in a home that is safer and healthier.

Rebuilding Together recruits 200,000 volunteers to complete 2.94 million hours of in-kind work annually.

200 Rebuilding Together affiliates work to serve over 600,000 homeowners and families annually.

In 2011, Rebuilding Together reinvested $173 million back into homes and communities, rebuilding infrastructure and hope in America.
Rebuilding Together
Corporate Sponsors and Partners

CBRE — As the world’s largest commercial real estate services company, CBRE has a significant impact on its industry and the communities in which its employees live and work. By matching the concept of providing shelter with the enthusiasm and passion of CBRE employees across the country, CBRE’s Shelter Program—the cornerstone of its corporate philanthropy program, CBRE Cares—focuses on providing and improving housing for those in need. CBRE volunteers participate in a variety of housing rebuilding projects throughout the year, such as Kickoff to Rebuild and the HUD Building a Healthy Neighborhood event. Since partnering with Rebuilding Together, nearly 1,400 CBRE volunteers have logged more than 9,000 volunteer hours to rebuild homes for families in-need. CBRE has invested nearly $2.5 million back into communities, serving over 16,000 people.

Choice Hotels International — Rebuilding Together and Choice Hotels have been partners since fall 2009. Choice Hotels has hosted over 50 projects, serving over 10,000 people, under their “Room to Rebuild” campaign. As a leader in the hospitality business, Choice Hotels has set a high standard in both their corporate and philanthropic missions. During 2011, Choice Hotels was the Official Hospitality Sponsor of Rebuilding Together’s 16th Annual Kickoff to Rebuild, Building a Healthy Neighborhood event. Since partnering with Rebuilding Together, nearly 1,400 Choice Hotels volunteers have delivered a market value of $3 million, reinvested back into our communities.

CNA Foundation — Since 2004, the CNA Foundation has partnered with Rebuilding Together to help improve the homes and community centers of veterans, elderly, disabled and low-income residents. In 2011, CNA partnered with Rebuilding Together to launch its first national partnership build in Atlanta. Together, they renovated the Carrie Steele-Pitts Home, which provides critical resources, education and a home for Atlanta’s neglected and abandoned youth. The partnership between CNA’s philanthropic arm, its Commercial Affiliation Marketing (CAM) partners in the Construction segment, and Rebuilding Together, will impact communities through various projects across the country. The CNA Foundation is the nonprofit, private charitable giving entity of CNA. Through its matching gifts program and community involvement of grants, the CNA Foundation provides vital funding to thousands of charities where CNA does business and where CNA employees live and work.

Cricket Wireless — Cricket Wireless and Rebuilding Together’s joint efforts have proven a natural extension of Cricket’s dedication to serving the needs of their customers and their communities. Cricket has sponsored 85 grant awards to 40 different affiliates across the nation. Cricket has awarded 17 Platinum Projects, their signature grant, for large-scale projects focused on community and non-profit centers. To date, Cricket and Rebuilding Together have invested over $6.6 million in market value work back into communities. Cricket projects have actively engaged over 5,500 volunteers to enrich the lives of over 11,000 people in need.

ConocoPhillips — ConocoPhillips is a supporter of Rebuilding Together’s Green Housing Initiative. Since 2006, ConocoPhillips has supported Rebuilding Together’s Green Housing Initiative providing project grants and educational resources to the Rebuilding Together Network. In 2011, ConocoPhillips continued their support of the Green Housing Initiative. They sponsored “green” educational sessions across the country focusing on in-depth topics from how to conduct blower door tests to how to reduce water leakages and manage moisture. In addition, they sponsored a pre-conference session at the Rebuilding Together National Conference on how green housing principles can be incorporated into a work scope in a way that supports occupant health and safety. ConocoPhillips also sponsored home repair projects in key markets. The homes served received repairs focusing on principles of green housing in an effort to reduce resource use and save homeowners money on their utility bills.
Corporate Sponsors and Partners

**Corporation for National and Community Service** — The Corporation for National and Community Service (CNCS) is a government agency that connects more than five million Americans to service-oriented programs through AmeriCorps, Senior Corps, and Learn and Serve America, and leads the national call to service initiative, United We Serve. Since 2008, through the support of CNCS, Rebuilding Together’s AmeriCorps members have recruited or managed over 50,000 volunteers to assist an additional 13,000 low-income homeowners.

CNCS is supportive of Rebuilding Together’s AmeriCorps program, CapacityCorps. In the 2010-2011 grant year, CNCS provided over $750,000 in grant funds to support 65 CapacityCorps members serving in 30 Rebuilding Together affiliates. CapacityCorps members perform a wide variety of activities aimed at improving the impact, effectiveness and sustainability of participating Rebuilding Together affiliates to serve additional low-income homeowners in need.

**HGTV and DIY Network** — HGTV is in the second year with Rebuilding Together as their “Charity of Choice”, in association with DIY Network, and became the organization’s official media partner. This official partnership has created the campaign “Raise a Roof” which encourages television viewers and audiences to “Raise Support, Raise a Hand, Raise a Voice” for Rebuilding Together.

Throughout 2011, HGTV and DIY Network infused their media and lifestyle programming expertise into Rebuilding Together projects and events. National PSA Campaigns featuring television hosts Carter Oosterhouse and Chris Grundy, were broadcast on HGTV and DIY Network, inviting audiences to support Rebuilding Together’s ongoing efforts through “Raise a Roof.” HGTV and DIY Network were also the Official Media Sponsor during Rebuilding Together’s marquee events, including: Kickoff to Rebuild and Building a Healthy Neighborhood.

**Honeywell** — Rebuilding Together and Honeywell have engaged in rebuilding projects across the country since 2003, coordinating both organizations’ efforts to perform outreach to communities in-need. Honeywell continued their strong partnership with Rebuilding Together to support low-income communities in 2011. Thousands of Honeywell employees have joined with Rebuilding Together to provide critical repairs to homes and nonprofit facilities in their hometowns. In 2011, Honeywell hosted over 40 projects with Rebuilding Together affiliates across the country. These projects were supported by over 11,000 volunteer hours from Honeywell employees to increase health and safety in homes and improve the ability of community organizations to continue to serve their neighbors.

**Lowe’s Charitable and Educational Foundation** — Since 2007, Lowe’s has been an engaging partner and collaborator with Rebuilding Together. Annually, the Lowe’s Charitable and Educational Foundation has given Rebuilding Together $1 million in support of its mission to serve low-income homeowners across the country. Lowe’s was awarded the 2011 Kickoff to Rebuild MVP Award and Rebuilding Together’s Community Builder Award for their outstanding contributions to Rebuilding Together.

Throughout 2011, Lowe’s partnered with Carter’s Kids and Rebuilding Together to build a series of playgrounds to promote healthy activity for communities in-need. Lowe’s has been a major advocate and supporter of Energy Efficiency, including weatherization, home modification and design, aligning with Rebuilding Together’s energy focus in their Green Housing initiative. Since the launch of the partnership, Lowe’s has completed 644 rebuilding projects nationwide, which totals more than $11 million in market value. Over 11,000 individuals have been assisted through Lowe’s rebuilding projects.

**Maxwell House** — With more than 43 million Americans living below the poverty line, community houses have increasingly become the heart and soul of neighborhoods. Rebuilding Together and Maxwell House partnered for “Drops of Good: The Maxwell House Community Project” a national campaign that revitalized community houses across America in 2011.

Over 2 million Americans voted for their five favorite community houses to receive $50,000 renovations. With Julie Bowen as the campaign spokeswoman, Drops of Good was an incredible success. Nearly 100,000 individuals were impacted through 10 community houses across the country. Wheel of Fortune also partnered with "Drops of Good" by donating money to Rebuilding Together every time a contestant won the Bonus Round during the television show.

**Sears Holdings** — Since the program’s inception in 2007, Heroes at Home and Rebuilding Together have had a profound impact on the lives of veterans and their families and communities across the entire United States. The Heroes at Home program responds to an urgent need many U.S. veterans and their families face and supports a large part of Rebuilding Together’s Veterans Housing program’s success. At the end of 2011, Sears and Heroes at Home raised $16 million to benefit our nation’s veterans and their families.

In 2011, Sears and Rebuilding Together celebrated an incredible milestone: the completion of the 1,000th veterans’ home. First Lady Michelle Obama, Dr. Jill Biden and their organization, Joining Forces, took part in the 1,000th Heroes at Home celebration. Over 1,100 projects have been completed on behalf of Sears and Heroes at Home, totaling a market value of $20 million.

* Kraft Foods Global, Inc.
2011:
The Homes, The Communities, The Impact

Touchdown Scored in Dallas with Kickoff to Rebuild

During the weekend of the Super Bowl, a neighborhood in Arlington, Texas, received home modification and revitalization services whose impact lasts long after the big game. The work included rebuilding projects for 12 homes, a community center and a new playground with Carter Oosterhouse’s Carter’s Kids. Kickoff to Rebuild attracted some great stars and supporters, including: the Mayor of Arlington, Olympic gymnast Nastia Liukin and Baltimore Ravens player Dale Carter. As the presenting sponsor of the event, Lowe’s sent hundreds of volunteers to help rebuild the neighborhood.

NBA Cares

Rebuilding Together Greater Los Angeles partnered with the NBA Cares All-Star Day of Service. Hundreds of volunteers were recruited to be part of NBA Cares All-Star Day of Service and worked alongside NBA players and local leaders to rehabilitate three homes and a Senior Community Center.

“Drops of Good” Across the Country

Maxwell House partnered with Rebuilding Together to “Do Good” in communities across the country. The Drops of Good Campaign was an incredible success: over 2 million online votes chose five community centers across the country to each receive $50,000 worth of critical rehabilitation services. Special celebrity “Drops of Good” volunteers included: Julie Bowen, a star of Modern Family and Drops of Good Spokeswoman; Bernie Williams, former NY Yankees player; and Marcia Gay Harden, Award-Winning actress.

23rd Annual National Rebuilding Day Completes 4,000 Projects and Homes

National Rebuilding Day occurred on April 30, 2011, and approximately 4,000 projects were completed throughout the Rebuilding Together Affiliate Network. Rebuilding Together’s sponsors, local skilled trades partners, and the efforts of over 64,000 volunteers captured the spirit of volunteerism and rebuilt the homes and lives of homeowners-in-need.

Rebuilding Together’s Building a Healthy Neighborhood with Lowe’s

Rebuilding Together and Rebuilding Together Metro Denver led a major two day rebuilding effort in Denver’s Barnum neighborhood, as part of a special pre-conference event to the U.S. Department of Housing and Urban Development’s National Healthy Homes Conference. Over 500 volunteers joined Rebuilding Together and title sponsor, Lowe’s, to work on 30 homes in the Barnum neighborhood, delivering over $1.5 million in market value.

Carter’s Kids, The Lowe’s Charitable and Educational Foundation and Rebuilding Together Give Back

HGTV’s Carter Oosterhouse, host of Carter Can, in association with his foundation Carter’s Kids, and the Lowe’s Charitable and Educational Foundation built several playgrounds throughout 2011 with Rebuilding Together affiliates. These playgrounds address the needs of the overall community, promoting health, activity, and positive social reinforcement for America’s youth. Many supporters have been involved, including: Celebrities Amy Smart, Ali Larter, Beau Garrett, and Aaron McCargo Jr.

Rebuilding Together featured on Wheel of Fortune

Wheel of Fortune partnered with Maxwell House’s “Drops of Good” to feature the campaign and Rebuilding Together in the Bonus Round. Each time a contestant won the Bonus Round, Maxwell House made a donation to Rebuilding Together. Wheel of Fortune also broadcasted a special promotion featuring Vanna White volunteering at a Rebuilding Together event.
2011: The Homes, The Communities, The Impact (continued)

Sears’ Heroes at Home Campaign Launch
Sears launched its fourth annual Heroes at Home spring renovation campaign with Rebuilding Together. Sears encouraged Americans to lend their support to assist military families by making a donation to Heroes at Home in any Sears store throughout the campaign. To highlight America’s heroes and their sacrifice, Sears announced the launch of a national “Portraits of Heroes” song contest with country music singer and US Marine Corps veteran, Josh Gracin.

MLB All-Stars
The MLB All-Star Game and Rebuilding Together annually host community revitalization projects leading up to the MLB All Star Game. Over 75 volunteers from Bank of America and the Arizona Diamondbacks provided their time to Rebuilding Together, as they rehabbed a community veterans center, the Arizona State Veteran Home, with the MLB, estimating $200,000 in market value delivered to the center and community.

HGTV and DIY Network help “Raise a Roof”
Rebuilding Together is HGTV and DIY Network’s Charity of Choice and they are the official media partner of major events and campaigns. As an element of the partnership, the national PSA and marketing campaign “Raise a Roof” encourages television audiences to Raise Support, Raise Your Voice, Raise Your Hand for homeowners-in-need.

Leading the Nation to Healthy Homes, Families and Communities
Rebuilding Together received the "Leading the Nation to Healthy Homes, Families and Communities" award, presented by the U.S. Department of Housing and Urban Development (HUD) during the National Healthy Homes Conference in Denver. Rebuilding Together accepted this award as a leader whose work has provided solutions and advancements to a safer and healthier way of life for thousands of neighborhoods across the country.

Rebuilding Dreams
Choice Hotels’ Econo Lodge and Rodeway Inn franchisees teamed up again with Rebuilding Together to help a homeowner in need through the Rebuilding Dreams project. Through several weeks of online voting, consumers were able to select one of four deserving finalists to have their house repaired and renovated. After thousands of votes, the winner of the 2011 Rebuilding Dreams project was renovated on October 21, 2011, kicking off national “Make a Difference Day” by Rebuilding Together volunteers as well as Econo Lodge and Rodeway Inn brand hotel owners and staff.

1,000th Veterans Home Completed
Sears Holdings and Rebuilding Together completed the 1,000th renovation of a veteran’s home, as part of the Heroes at Home program. To mark this milestone, First Lady Michelle Obama attended the celebration at the home of Army veteran Sgt. Johnny Agbi, and helped to welcome him back home. Mrs. Obama and Dr. Biden launched Joining Forces to bring Americans together to recognize, honor and take action to support military families as they serve our country and throughout their lives.

Rebuild 1000 Celebrated in New Orleans
Rebuilding Together held its 2011 Annual Conference in New Orleans in November, and during the Conference celebrated the completion of Rebuild 1000. After Hurricanes Katrina and Rita devastated the Gulf Coast, Rebuilding Together created the initiative Rebuild 1000, a commitment to rebuild 1,000 hurricane-damaged and destroyed homes throughout the Gulf Coast. The 1000th homeowner, Mr. Columbus, was welcomed back into a newly renovated home in November.

Giving Back to Those Who Give
Rebuilding Together and WD-40 relaunched the second annual contest: Rebuilding Together’s Tradesperson of the Year. Rebuilding Together and WD-40, with the Carey Brothers, ServiceMagic, HGTV and DIY Network, and Craftsman Tools, set out to find skilled tradespersons that give back to their community and add value to their industry.

Joel Hamburger, painter and Tradesperson of the Year’s 2011 winner
1,000 Homes, 1,000 Welcomes

Rebuild 1000

Rebuild 1000 was created in the immediate, devastating aftermath of Hurricanes Katrina and Rita. Rebuilding Together announced its personal commitment to rebuild the Gulf Coast through Rebuild 1000, an initiative which pledged to rebuild 1,000 Gulf Coast homes.

Rebuild 1,000 is a milestone for the Gulf Coast reconstruction effort, as evidenced by the outpouring of volunteer and grassroots efforts. More than 25,000 volunteers contributed 637,000 hours of their time wielding hammers, fixing roofs and installing doors. The collective efforts of Rebuilding Together affiliates, businesses, volunteers and leaders led to more than $18 million of market value reinvested back into Gulf Coast neighborhoods.

“I was at the very end, I felt like maybe I was going to lose my home forever. Rebuilding Together gave me hope — they gave me hope that my home would be rebuilt. And that’s an amazing thing to have,” said a Rebuilding Together homeowner whose home was rebuilt as part of the Rebuild 1000 efforts.

Rebuild 1000 not only rebuilt homes, but the irreplaceable feeling of hope. Families and homeowners who had everything taken away, were given a chance to continue, and the spirit of a wonderful community was preserved through countless neighborhoods.
Heroes at Home’s Journey to 1000

In October 2011, Rebuilding Together and Sears employees and volunteers gathered together to welcome home Sgt. Johnny Agbi, a wounded veteran whose home was renovated and modified to ensure he was living safely and in dignity. This was marked as a distinguished event, for Sgt. Agbi was the 1,000th veteran to have a newly rebuilt home through the Rebuilding Together and Sears’ initiative, Heroes at Home.

This milestone was celebrated by Sears, Rebuilding Together, the Agbi family, and First Lady Michelle Obama and Dr. Jill Biden, representing their initiative “Joining Forces.”

1,000 projects ago, Sears and Rebuilding Together created Heroes at Home to help the military men and women who have made incredible sacrifices to defend our homes. And as Sgt. Johnny Agbi heard the sacred words “Welcome Home,” he knew he was finally in a safe and healthy home.

Heroes at Home continues to march past the 1,000 milestone, to serve more veterans, rebuild more homes, and continue to instill hope in America’s communities and neighborhoods. Perhaps First Lady Michelle Obama said it best, as she addressed the crowd gathered in the Agbi’s backyard on the day of his homecoming: “...we also know that we’ve got so much more work to do. Today is not the finish line, even though it’s the 1,000th home. Instead, it’s a mile marker.”

Rebuilding Together is committed to helping thousands more like Sgt. Agbi regain a home and a life. For the 1,000’s of “Welcome Homes” that Rebuilding Together volunteers, affiliates and supporters have remarked to deserving veterans and their families across the country, there are 1,000’s more to be done.
Volunteers renovate a kitchen at the Building a Healthy Neighborhood project in Denver, June 2011
The Patty Johnson Community Builder Award, named after founding Rebuilding Together President Patty Johnson, is awarded to the individual or corporation which best exemplifies dedicated service and leadership to communities in-need.

The 2011 Community Builder Award recipient is HGTV and DIY Network. HGTV and DIY Network’s relationship with Rebuilding Together as a President’s Circle Sponsor and the Official Media Partner has created enormous success and innovative campaigns during the course of their four year partnership.

Since 2007, HGTV has supported Rebuilding Together through their “Change the World. Start at Home.” campaign, a three year community revitalization initiative that mobilized local volunteers, organized building projects and honored community heroes.

In 2010, Rebuilding Together announced a three year commitment from Scripps Networks as the Charity of Choice for HGTV and DIY Network. The networks made a $1 million cash donation as well as a commitment to provide $15 million in marketing support and media exposure.

The official launch of “Raise a Roof” occurred in early 2011, encouraging audiences to advocate, donate and volunteer for Rebuilding Together. “Raise a Roof” has also featured Carter Oosterhouse in PSAs, and both Carter and DIY Network’s Chris Grundy have become popular guests and volunteer hosts at many Rebuilding Together marquee events and builds.

HGTV and DIY Network assisted in the launch of Rebuilding Together Knoxville, one of the newest affiliates to join the network in 2011. HGTV and DIY Network have been the official Media Partners of several Rebuilding Together events. In 2011, HGTV and DIY Network were the media partners of Building a Healthy Neighborhood, Kickoff to Rebuild, and National Conference’s Rebuild 1000.

HGTV and DIY Network’s commitment to Rebuilding Together, it’s mission, and the growth of the network has been exceptional throughout the four year partnership. Their high-impact media and project contributions have made them a deserving recipient of the 2011 Community Builder Award.

HGTV and DIY Network join past recipients, including: Honeywell, Cricket Wireless, Lowe’s, American Petroleum Institute, and Sears.
Throughout 2011, Rebuilding Together welcomed homeowners not only back to their homes, but to safer, healthier communities. The scope of revitalization and sustainability work impacted surrounding community centers, playgrounds and the hearts of communities, in order to stabilize the longevity of homes and the communities in which they were located.

In 2011, Rebuilding Together partnered with organizations to rebuild communities.

Maxwell House’s Drops of Good
In order to ignite hope and optimism in struggling communities, Maxwell House and Rebuilding Together established “Drops of Good: The Maxwell House Community Project.” The project revived 5 community centers, located in the heart of some of America’s most beloved cities, including: Los Angeles, New York and Atlanta. ABC’s Modern Family actress Julie Bowen, was the spokeswoman and helped to bring attention to the need America’s communities face every day.

Carter’s Kids completed playground builds in cities across America to promote community revitalization and healthy, active lifestyles for kids.

The MLB All-Star Game and Rebuilding Together annually host community revitalization projects leading up to the MLB All-Star Game. In 2011, they hosted a project which rehabilitated a veteran center and engaged the MLB community with local veterans and citizens in-need.

NBA Cares All-Star Day of Service and Rebuilding Together teamed up to provide critical community rehabilitation throughout the country. Rebuilding Together and the NBA have revitalized communities in Los Angeles, Dallas, Phoenix and New Orleans.
Rebuilding Together’s work for families, homes and communities is evident. Throughout 2011, Rebuilding Together rebuilt not only the homes, but the lives and hope of thousands of homeowners across the country. In 2011, their lives changed; they were welcomed home.
Product and In-Kind Donations & Discounts

5:00 Films  Homecare Products  Safeway Safety Step
Cricket Wireless  Inclusion Solutions  Sherwin-Williams
Fein Power Tools  Kidde Safety  WD-40
Good360  Meredith Corporation  Whirlpool
Great Grips  North Coast Medical  WingITs
HGTv and DIY Network  On the House Media  Wooster Brush Company

Skilled Trades Associations

National Association of Home Builders Remodelers Council
National Association of the Remodeling Industry
Plumbing Heating Cooling Contractors Association
American Society of Home Inspectors
National Roofing Contractors Association
American Occupational Therapy Association

2011 Endowment Funds

The Affiliate Endowment Fund
Created by the National Board of Directors in 1993, the interest from this fund provides seed grants for start-up costs to new affiliates and sends affiliate leaders who cannot afford the cost to the annual national conference.

The Angel Fund
The Angel Fund was established in honor of Harry S. Flemming who served with distinction for six years on our national Board of Directors. Once it reaches full funding, it will provide support for the work of the National Office, particularly those items or projects for which funding is difficult to find.

The Lois Beers Fellowship
Endowed in 1995 by longtime supporter and friend Lois Beers, this fund provides support for a summer intern in the National Office. The fund rewards outstanding leadership skills while providing the young person with an opportunity to learn, experience and contribute to nonprofit work.

The Booz Allen Hamilton Exemplary Management Fund
Booz Allen Hamilton established this fund in 1999 to foster strong management practices throughout the affiliate network. The interest from this fund helps support the continuing work of Standards of Excellence.

The Fund for Predictable Excellence
This fund, established in 2002 by Sarah and Carl Rosendahl, is dedicated to enhancing program quality and accountability with the goal of achieving predictable excellence. It finances national initiatives that assist and guide affiliates in pursuit of predictable excellence.

The Patty Johnson Future Fund
In 2006, the national board of Rebuilding Together established The Patty Johnson Future Fund, in honor of Patricia Riley Johnson. This special fund, which is not restricted, is invested in the organization as a “growth equity,” with an aim to improve Rebuilding Together’s existing services, secure significant funding sources, and accelerate growth. The goal of the fund is to enable Rebuilding Together to continue Patty Johnson’s success.

The George Michael and Pat Lackman Building Fund
WRC-TV in Washington, DC, an NBC affiliate, established this permanently endowed fund in 2000 to honor and celebrate the twentieth anniversary of sportscaster George Michael. With his support a house in the Washington area is rehabilitated each year. We note with great sadness the passing of our friend, George Michael, in 2009. His memory and spirit of generosity remains with Rebuilding Together.

The Carolyn L. Morgan Fund
This fund honors Carolyn Morgan, a remarkable volunteer who dedicated eight years of daily work to our organization. The Carolyn L. Morgan Outstanding Volunteer Award honors the many unsung heroes who provide extraordinary service to the national movement.

The Nordberg Fellowship
Edward P. Nordberg, Jr., chairman of Rebuilding Together’s national board of directors 2002-2004, established this permanently endowed fund in 1999. Interest supports a summer intern, funding a fellow to address specific national priorities.

Ann McKimmon Sikes Unity of Purpose Fund
Established in December 2002 by her spouse, this fund honors the dedication and commitment of Ann McKimmon Sikes to furthering a unity of purpose between affiliates and the national office. Interest on the principal is used to support efforts that enhance the unity and harmony within the organization.

The Spread the Spirit Fund
Established in 1994 through the generosity of John and Susan McMeel, the goal of this fund is to raise national awareness of Rebuilding Together Inc. The interest supports national work in all phases of public relations and marketing, as well as Spread the Spirit Award contest, recognizing affiliates’ outstanding public relations achievements.

The Tagliabue Rebuild America Fund
Established at Super Bowl XXXII, this endowed fund is a tribute to Chandler and Paul Tagliabue. With contributors from family and friends, the fund supports national growth, providing quality services to the expanding affiliate network.

The Whitaker Fund
The Whitaker Fund was created in 2001 in honor of John C. Whitaker and his family. A former chairman and a long-time board member, John has devoted full-time volunteer service to the organization since 1994. The Whitaker Fund continues to grow and provide general operating support for national services.
Volunteers take a break during a day of heavy work.

Volunteers work on building a safe and healthy home.

National Staff

Hillary Bundy
Program Associate, Corporate Engagement

Yvonne Brooks
Manager, Finance & Administration

Jackie Brooks-Leighton
Executive Assistant

Becky Carter
Director, Marketing & Communications

Martin Costello
Director, National Service Programs

Matt de Ferranti
Senior Director, Federal Affairs

Gary Deverman
Vice President, Resource Development

Miranda Do
Associate Director, Veterans Housing

Nikki Durham
Director, Affiliate Relations

Donna Fisher-Lewis
Director of Individual and Planned Giving

Whitney Flight
Content & Editorial Specialist, Marketing & Communications

Melissa Flynn
Strategic Advisor to the CEO

Ron Geary
Program Manager, Affiliate Relations

Amber Hamilton
Vice President, Affiliate Relations

Howard Lewis
Director, REO Programs

Tiffanie Kinney
Director, Grant Programs

Tracy Lonstein
Program Manager, Affiliate Relations

Liz Maroney
Program Associate, Affiliate Relations

Carle Nowakowski
Office Specialist

Gary A. Officer
President & CEO

Jessica Oh
Senior Director, Affiliate Relations

Rosha Peavy
Senior Director, Corporation and Organization Relations

Tim Parsons
Associate Director, Major Events and Digital Strategies

Gary A. Officer
President & CEO

Oana Popescu
Program Associate, Resource Development

Megan Philippi
Program Associate, Corporate Engagement

Amy Seusing
Manager, Corporate Relations

Jennifer Shreve
Senior Director, Resource Development

Megan Strasky
Program Associate, National Service Programs

Samantha Stiles
Program Manager, Corporate Engagement

Amanda Walz
Associate Director, Safe and Healthy Housing

John White
Vice President, Business Development & Advocacy

Cynthia Woodruff
Vice President, Marketing & Communications

The National Board of Directors

William A. Good
Executive Vice President
National Roofing Contractors Association

Rev. John M. Albers
Pastor
Faith Memorial Lutheran Church

Reese Fayde
Principal, Reese Fayde & Associates

James Fonteno
Investment Banker

Bruce Haase
Executive Vice President, Marketing & Operations, Choice Hotels

Susan Hawfield
Executive Director, Rebuilding Together Montgomery County

Cara K. Heiden
Co-President, Wells Fargo Home Mortgage

Amanda Walz
Associate Director, Safe and Healthy Housing

Gary A. Officer
President & CEO

Jessica Oh
Senior Director, Affiliate Relations

Rohsa Peavy
Senior Director, Corporation and Organization Relations

John White
Vice President, Business Development & Advocacy

Cynthia Woodruff
Vice President, Marketing & Communications

Volunteers take a break during a day of heavy work.

Volunteers work on building a safe and healthy home.
### Corporate Donors

**President’s Circle Sponsors**
- CB Richard Ellis Inc. Foundation
- Choice Hotels International Foundation
- CNA Foundation
- ConocoPhillips Foundation
- Cricket Communications
- HGTV and DIY Network
- Honeywell Hometown Solutions
- Lowe's Charitable and Educational Foundation
- Maxwell House (Kraft Foods Global Inc.)
- The Safeway Foundation
- Sears
- Wells Fargo Foundation

**National Corporate Sponsors**
- ($100,000+)
  - Arizona Diamondbacks
  - MetLife Foundation
  - Shell Oil Company
  - Sherwin-Williams Company
  - WD-40

**National Patrons**
- ($50,000-$99,000)
  - Bank of America
  - HSBC
  - NBA Cares
  - USAA

**City Builders**
- ($5,000-$9,000)
  - BP America Inc.
  - ChevronTexaco
  - Choate Hall & Stewart LLP
  - Community Foundation of Collier County
  - Danfoss Inc
  - First Potomac Realty Trust
  - International Paper
  - Katchmark Construction
  - Kyocera Communications Inc.
  - Prudential Financial
  - Red Truck LLC

**National Builder**
- ($10,000-$49,000)
  - 3M
  - The Allstate Foundation
  - Booz Allen Hamilton
  - Bridgestone America’s Tire Operations
  - Empire Today
  - GAF Materials Corporation
  - HW Publishing LLC
  - Innogive Foundation
  - The Meredith Corporation Foundation
  - National Association of Homebuilders (NAHB)
  - National Center for Healthy Homes
  - National Roofing Contractors Association
  - Reliant an NRG Company
  - The Sequoia
  - Williams

**Community Builders**
- ($2,500-$4,999)
  - American Airlines
  - American Electric Power
  - American Forest & Paper Association
  - Edison Electric Institute
  - Natural Gas Supply Association
  - Occidental Petroleum Corporation
  - Shopkick Inc.
  - Support Our Troops
  - The Priscilla Endicott Charitable Trust
  - TowerBrook Foundation
  - UOP LLC

**Neighborhood Builders**
- ($1,000-$2,499)
  - Carlson Family Foundation
  - Community Foundation of the Central Blue Ridge
  - International Limo Service
  - Marathon Oil
  - New York Marriott Marquis
  - Saks Fifth Avenue
  - The Bodman Family Foundation
  - U.S. Sterling Capital Corp

**Associate Builders**
- ($500-$999)
  - Adelante Capital Management LLC
  - Baltimore Marriott Waterfront Hotel
  - Colonial Williamsburg Foundation
  - Embassy of Oman
  - First Congregation Church
  - JW Marriott Washington DC
  - The Lodge at Torrey Pines
  - New Orleans Marriott Convention Center
  - Ohio Art Company
  - Omni Champions Gate
  - Phi Sigma Sigma Foundation
  - Royal Embassy of Saudi Arabia
  - Southwest Airlines

**Friends**
- ($100-$499)
  - National Historic Preservation
  - AETNA Foundation
  - Sherwood House Vineyards
  - Clarion by Choice Hotels
  - Colonial Opticians
  - Ferrell’s Specialty Gift Shop
  - Ford’s Theater
  - Freddie Mac Foundation
  - Hay Adams
  - Heritage Hunt Golf Course

---

*Note: Donations may include in-kind donations

* President’s Circle sponsorship denotes at least $100,000 in core mission support in addition to project funds.

** National Sponsorship denotes less than $100,000 in core mission support in addition to project funds.
Many thanks for each and every donation. Every dollar truly matters. Due to space limitations, we sincerely regret that all names could not be listed in this report.

### Cornerstone Society
($50,000+)
- William and Rosemarie Codus
- Julie Goeckner
- Herbert and Lisa MacArthur
- Michael and Merrill Frazier
- Herbert and Lisa MacArthur
- Michael and Merrill Frazier

### National Builders
($10,000-$24,000)
- Deborah and Thomas Lawrence
- William Good
- Barry Segal

### City Builder
($5,000-$9,000)
- Hope Andrews
- Red Cavaney and Sheri Bango Cavaney
- Scott Bedford
- Traditional Builders

### Neighborhood Builders
($1,000-$2,499)
- James Byrd
- Caroline Fayes
- Joseph and Catherine Johnson
- John Kopkowski
- Dan Newland
- Gary Officer

### Community Builders
($2,500-$4,000)
- David and Lois Brown
- Bobby Christiano
- John Czerw
- Walt and Cindy Dorn
- Bruce and Eileen Haase
- Sharon Harrison
- Ronnie and Janis Simon

### Associate Builders
($500-$999)
- Robert Boatman
- John Brazzale
- Michael Brien
- Raymond Chong
- Anthony Clayton
- Julie Codus
- Margaret DeBell
- Katie Demko
- William and Reese Fayde
- Melissa Flynn
- Mark Hanstein
- Eva Heintzelman
- Mary and Thomas Herche
- Tracy Hooper-Brooks
- Kathy Jefferds-Volk
- Vernon Jordan
- Jeremy McDowell
- James McQuade
- Bonnie Miller
- Brad Minear
- Michael Moore
- Timothy Ng
- Angelica Norris
- Morris Novick
- John Pilgrim
- Anthony Rouchon
- Teresa Ryan
- Ken Scherer
- Richard Schwartz
- Phil Stein
- John Stewart
- Kevin Tucker
- John Vanderstar and Elizabeth Culbreth
- Pat Waters
- John White and Colleen Fenlon White
- Joseph Wiedorf
- Joseph Wiladyka
- Edwin Wold
- Edward Xu

### Friends
($100-$499)
- John Binns
- Lillie Blyther
- Talia Bowman
- Ann Boykin
- Robert Brady
- Jane Bretzin
- Katharine Breuer
- Mike Budjako
- Jill Budler
- Kim Burkhardt
- James Butler
- John Carlson
- Hope Childs
- Karla Chrzanski
- Bethanne Coffey
- David Cohen
- Herbert Cohen
- Craig Christopher Cole
- Keith Collins
- Diane Cornell
- Tim Corts
- Alan Cross
- Cindy Cummins
- Jean and Chantal Grosdier De Matons
- Nicholas DeBenedictis
- Dana Delle Rossa
- James Depeiro
- Julia Diaz
- Brian Dietz
- Laura Doane
- Kathleen Doehling
- John Donaldson
- Thomas Driscoll
- Deborah Eggermann
- Aaron Elizondo
- Vincent Fiorentino
- Matthew Fisher
- Stacie and Richard Flight
- John Frenzel
- Henry Gauthier
- Heather Gilbert
- Rachel Gilboy
- Sara A. M. Goldberg
- Michelle Goodwyn
- Joseph Gorrell
- Brian Graham
- Laurie Grand
- Joshua Greenberg
- Steve Greenberg
- Ron Gudtius
- Ann Hand
- Michael Harrer
- John Hartley
- Eric Hochstein
- Thomas Holtz
- Norma Houston
- Samuel Ireland
- Beverley Jackson
- William Jaeger
- Robin James
- Josh Johnson
- Brenda Kamrar
- Brent Karkula
- Judith Kautz
- Rita Kendzierski
- Thomas Kessler
- William Kilberg
- Christie Kincannon
- Aaron Kinn
- Linda Kloster
- Richard Laitman
- Daniele Lees
- Robert Lehman
- Margo Lesser
- Anne Lewis
- Dennis Luoma
- James Maggio
- Stella Mao
- Leslie Mason
- Michael Maurer
- Bob McGoldrick
- Dean Michols
- Bennie Mitchell
- Jim Murphy
- Vinny Musco
- Matthew Nicoll
- Suzette Nordstrom
- Jerry Obley
- Leslie Ojeda
- Susan Olson
- Shane Owara
- Joseph Owen
- Mark Panicia
- Diane Pelham
- Martin Perlmutter
- Gary Persinger
- Charles Gregg Petersmeyer
- Scott Pilgram
- Melissa Renolds
- Joseph Revello
- Mollye Rhea
- Ernest Riggen
- Honora Rodgers
- Robin Rosenstock
- Penny Rubalcaba
- Noah Rubinstein
- John Ryden
- Traci Sedam
- Terry Sexton
- Martha T. Shannon
- Steve Shapiro
- Claude Steinberg
- Elinor Stillman
- Brian Streffler
- Patricia Sullivan
- John Taylor
- Eric Tweeden
- Gustavo Vazquez
- Dana Wassenaar
- Ryan Watts
- Mary Weber
- Heathé Weber
- Elizabeth Wells
- Louise Wheeler
- Lynn Wilson
- Caroline Wilson
- Elisa Wise
- Amy Witten
- Cynthia and Timothy Woodruff
- Marc Yacker
2011 Financial Report
(In Thousands)

STATEMENT OF ACTIVITIES
REVENUES AND EXPENSES
(FOR YEAR ENDED DECEMBER 31, 2011)

REVENUES AND SUPPORT
Contributions
Corporations 5,374
Foundation 2,181
Individuals 304
Donated facilities, services and materials 100
Special Events 39
Government Grants 1,240
Membership Dues 739
Other Income 29
Affiliate Income 299
National Conference 107
Chapter Fees 479
Investment Income (loss) 29

TOTAL REVENUES AND SUPPORT ** 10,772

EXPENSES AND LOSSES
Program Services 11,474
Support Services
General and Administrative 927
Funding 3,786

TOTAL EXPENSES 15,959

Change in Net Assets (5,287)

NET ASSETS, BEGINNING OF YEAR 16,199

NET ASSETS, END OF YEAR 10,912

** Total gives through contributions received on behalf of Rebuilding Together exceeded $2,023,177.06 in 2011 and are not included in revenues.

STATEMENT OF FINANCIAL POSITION
ASSETS AND LIABILITIES
(FOR YEAR ENDED DECEMBER 31, 2011)

ASSETS
Current Assets
Cash and cash equivalents 4,345
Inventories 4,138
Accounts receivable 441
Prepaid rent 290
Prepaid expenses 103
Other current assets 21

TOTAL CURRENT ASSETS 9,325

Long-term pledges receivable, net of allowance 3,298
Long-term investments 2,930
Property and equipment, net 310

TOTAL ASSETS 16,993

LIABILITIES AND NET ASSETS
Current Liabilities
General Line of Credit 2,298
Accounts Payable and accrued Expenses 397
Deferred Insurance Liability 291
Capital Lease Obligations 16
Debentures 9

TOTAL CURRENT LIABILITIES 3,194

Long-term deferred rent 163
Long-term deferred compensation payable 296
Long-term capital lease obligations 24

TOTAL LIABILITIES 2,555

Net Assets
Unrestricted 1,793
Temporarily Restricted 10,939
Permanently Restricted 822
TOTAL NET ASSETS 13,554

TOTAL LIABILIES AND NET ASSETS 16,993

These financials are preaudited and not final. When available, a certified, audited financial report will be available upon request.
Please refer to our website for a Statement of Activities by major functional expenses.