



Director of National Programs and Impact Measurement

Do you believe that all our neighbors deserve to live in a safe and healthy community? Rebuilding Together is a national housing and community revitalization nonprofit in need of a dynamic Director, National Programs and Impact Measurement, with a drive to strengthen and grow national programs that inform the work of the Rebuilding Together affiliate network.

The Director of National Programs and Impact Measurement will develop and evolve Rebuilding Together's core programmatic framework which includes home repairs and modifications, affordable housing preservation, disaster resiliency and response and community revitalization. The Director will be responsible for the development and implementation of a comprehensive strategy designed to grow the knowledge, skillsets and capacity of the Rebuilding Together network while increasing the effectiveness of the organization and measuring our impact. The strategy will be developed in consultation with our affiliates and the national office's affiliate services, development and marketing departments. Communication among these groups must be frequent to develop clear, interconnected goals that strengthen the affiliate network and respond to the ever-changing needs of the communities in which Rebuilding Together operates.

A successful candidate will have broad knowledge of program development and management, be a strategic thinker, have a deep understanding of and commitment to housing and community revitalization and have the ability to hire, grow and lead a strong team. A successful candidate will need to work with affiliates with a wide variety of skillsets and capacities. Communication skills and the ability to work with a team are essential elements of this position. The candidate must be able to not only think strategically, but also be willing to roll up their sleeves and write content, lead training and provide direct technical assistance to affiliates. This position is located at our national office, located in Washington, DC, reporting to the Senior Vice President of Affiliate Services and supervising a team that they will build.

Essential duties and responsibilities:

This position works closely with the affiliate services team on all national programs and intersects regularly with the regional directors on affiliate support and training; the development team on grant funding for program-related activities; the marketing team on efforts to highlight local program implementation; and, our affiliates to understand their needs and capacity.

- Acquire and maintain sound knowledge and understanding of the organization, its mission, values, strategic goals and programs to develop and implement comprehensive national programs strategy
- Execute national programs including, but not limited to; content creation, grant making, technical assistance and training programs
- Create, update and maintain affiliate facing program guides and technical guidance for key program areas



Rebuilding Together.

- Identify and develop new programmatic opportunities and program enhancements with the affiliate network, donors and industry experts i.e. workforce development and evidence-based solutions
- Develop strategies to scale new programs and initiatives across the affiliate network
- Craft measurement framework to monitor and evaluate program efficacy and impact
- Provide training and technical assistance to the affiliate network
- Collaborate with the affiliates services team to develop content and vision for regional seminars and annual training institute (national conference)
- Build and manage a team of that will support organizational objectives
- Build and maintain a network of national partners
- Provide accurate and timely activity, progress and impact reports
- Maintain and effectively manage program budgets and report on program outcomes for internal and external use

Qualifications and Experience:

- At least 5 years' relevant job experience in positions of increasing responsibility
- Demonstrated experience with budget management and staff supervision
- Bachelor's degree preferred in Urban Planning or Community Development, or comparable field of study
- Strong knowledge of affordable housing and community revitalization. Direct expertise related to home modifications and/or repairs preferred, but not required
- Experience with developing and delivering training for adult learners
- Deep understanding of data and impact measurement in a non-profit setting and the ability to translate data into usable information for a variety of constituents
- Experience in establishing partnerships on the national level
- Experience in advocacy with a variety of constituencies, including the general public, housing professionals and elected officials at all levels of government preferred, but not required
- Ability to set and maintain priorities, balance demands of multiple tasks, and meet strict deadlines. Exhibit attention to detail, self-motivation, and a collaborative style
- Comfortable working in a diverse environment
- Experience working with a chapter based or affiliated organization preferred, but not required.
- Excellent writing skills and comfort with public speaking
- Proficiency in Salesforce and the Microsoft Office Suite (Word, Excel, and PowerPoint).

ADA Specifications:

- Requires ability to speak, see, hear and use hands to handle objects, tools or controls
- Requires ability to reach with hands and arms
- Requires evening/weekend availability and domestic travel
- Requires the ability to lift or move 15 pounds.

Application: Please forward your resume, a writing sample and salary requirements to atrue@rebuildingtogether.org for consideration for this position.